FOR MYSORE STATE

Secl. II-61—37,000—23-1-47.

(1947) Department.

MS SERIES.

G.O. No. 2210 (P33 ef)

Dated 24.7.47

Closed

[Despatch Abstract.]

Narayana Naick Sri B. Dt Bd. overseer Sulk Area — Appointment as Supervisor — Exemption — Granted

A. Devanayagayah, M. L. A.,
VICE-PRESIDENT, DI. BOARD,
NATIONAL WORKER.

100, SANNIDI STREET.
TIRUPAPULIYUR.

Date 12.12.1946.

PUBLIC WORKS DEPARTMENT
DEC 1946

338

The Deputy Secretary to the Government
Post & George. Madras.

Sir,

Your letter of even date 6th Dec 1946.
to hand. Mr Narayana Naik Attached
petitioner have sent his appeal to day
one direct to the Divisional Engineer.
through the Divisional Engineer.

I hope this will meet with your favourable

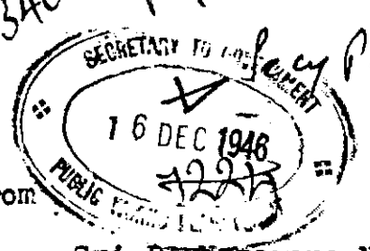
Thanking you

Yours faithfully
P. Devanayagayah

A.S. P.W.D.

~~Map be filed with Letter~~
~~No. 2158-II/46-3/6-12-46.~~
2). The petition referred to at 'x' above ~~will be sent with separate~~
letter 16-1-47.
46 Thanks

3409 M



Secy P.W
MS
16.12.46

Panruti,
12-12-1946.

From

Sri B. Narayana Naick,
District Board Overseer,
Panruti. S.Arcot.

To

The Hon'ble Minister for P.W.D. Madras.

Through

The Divisional Engineer(H)
Cuddalore.

Sir,

Ref:- L.Dis.5660-D.E. of 46 dated 26-10-46.

In my previous appeals I hafe made it clear that from 1-10-36, I am drawing the maximum pay as the 2nd grade overseers and for the last 10 years I am drawing the same pay.

In my previous appeals I have requested that I may be promoted as Supervisor in the department. Unfortunately my appeals were rejected, though very many of my juniors were promoted as supervisors in the department.

In this connection I beg to add that in my long service of nearly 18 years, my works were always appreciated by my officers and I am considered as an efficient overseer in the department.

In spite of that my long and efficient service are not considered and so once again I request that I may be promoted as supervisor.

I beg to remain,
Sir,
Your most obedient servant,
B. Narayana
12-12

Copy to the Hon'ble Minister for Public works.

P.W.D

D.S.

This is only a
Please see previous note of this Deptt on pl ante 1.
Copy of the petition has been received. The original
but this is unsigned.
letter may be awaited till 15.1.47.

16.12.46.

16.12.46.

For

47
27.1

Memo 3381- M/46-1 [illegible] 47

Narayana Naick Sri B. Dist Bd
Overseer. South Arcot. Appointment as
Supervisor - Appeal

Ref:. From Sri B. Narayana Naick. Dist. Overseer.
S. Arcot. appeal dt 12.12.46. to the H.M(PW).

The C.E. (H) is requested to
expedite the ~~[illegible]~~ appeal petition.
Sri B. Narayana Naick referred to above
and to state when it may be expected

27.1.47
27.1.47

To the C.E (H)
Copy to the S.O
Dist. Bd. S. Arcot.
31/1

Madras Government Secretariat

The Curato

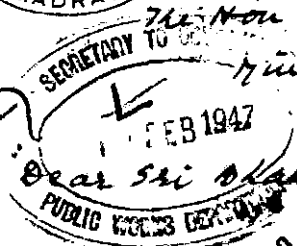
To The Superintendent
The Librarian.

The following reco ds a e required :—

(1)	(2)	(3)	(4)
Serial number.	Name of the [illegible]	Number.	Department.

Secy P.W.
Let me have this file
relating to the
grievance of this
Section officer now
in South Canara
(Dr. Board)

7 Fort St. George,
11.2.47
MB 11.2.47.



621
67
M

The Hon. Sri V. Bhaskara Menon
Minister for Public Works.

Dear Sri Bhaskara Menon Garu

I request that early orders may be passed on the appeal preferred to you by Sri S. N. Naid (now employed under the S. K. Dt. Board) on 12.12.46. He may kindly be allowed to work in S. Kanara since his wife has become a chronic invalid confined to bed.

Yours Sincerely,

From

Sri B. Narayana Naik,
District Board Section Officer,
Manjeshwar, South Kanara.

To

The Secretary,
P. W. D. and Highways Department,
Fort St. George, Madras.

Through

The Divisional Engineer,
M a n g a l o r e .

Sir,

Sub: Appeal Petition of Sri B. Narayana Naik

The appellant Sri B. Narayana Naik, is a Lower Subordinate of the Engineering School, Bangalore, passed out in the year 1927 and is a permanent Overseer II Grade of the South Arcot District Board, since transferred to South Kanara District Board, from 25-12-1946. The appellant counts a service of nearly 17 years in the South Arcot District Board, before the date of his transfer, and during this period has been fortunate enough to win the appreciation of all the superior officers both officials and non-officials by his honest and hard work.

On the eve of the formation of the Highways Department, on 1-1-1946 the appellant was recommended by the then District Board Engineer Sri P. C. Joseph as one of those to be absorbed as a Supervisor in the Highways Department, considering his very satisfactory service. Unfortunately the appellant was not selected as Supervisor on a technical ground as being a Lower Subordinate of the Bangalore Engineering School and not of Madras but retained in the District Board to be in charge of the District Board roads and other works as Section Officer at Panruti.

During the course of the year 1946, after much correspondence, between the District Boards of South Arcot and South Kanara, the appellant got himself transferred to South Kanara in charge of Manjeshwar Section. Now on 1-2-1947 orders have been received about the re-organisation of the Department and consequent on certain technical principles which have been followed in the matter of selection of supervisors to be taken into the Highway Department, in the combined Cadre, the appellant finds to his utter dismay and sorrow, that he has not been selected for the Executive work, but has been chosen for an appointment as a III Grade Draftsman in the Divisional Engineer's Office of South Kanara and that too ex-gratia.

The appellant feels grateful for the kindly offer made by the Superintending Engineer from the above job instead of completely throwing out the appellant out of employment, after all the 17 years' service as District Board Overseer.

The appellant wishes to explain in detail the position in which he is placed with little digression.

During the last 17 years, the service condition in general and of the District Board in particular have had several changes consequent on the changes in the constitution in higher sphere with the attendent policies thereon. In all such cases the ruling factor has been a protection to the services, as an extraordinary responsibility of the State. Without tiring the Government about the several details appellant desires to submit that he having been selected to an executive job as an overseer of the District Board and continued as such for 17 years the Government should have given him the benefit of the necessary exemption from the small deficiency from the initial qualifications as having passed from the Bangalore Engineering College,

for being appointed now as Supervisor, Highways, in so far the appellant has proved himself worthy of appointment and exemption granted to him by the Government in Proceedings in G.O.No.1624 L & E of 14-5-1931. P.77 (U)

A

The appellant, prays, therefore, that the Government may still be pleased to grant the appellant the necessary exemption if need be, to overcome any handicap for the appointment of the appellant as a regular Supervisor in the Highways Department under the following extenuating circumstances:-

(1) That the appellant has been engaged as Overseer in outdoor works for all the 17 years commanding high sense of duty and having merited the appreciation of superiors concerned which may be easily verified from confidential reports.

(2) That the appellant by habit is physically and mentally disposed for executive works by doing 17 years' service as such, that now he would not feel quite at ease and will effect his health if he is to be confined to the drawing office with the sedantry habits.

(3) That the appellant considers this reversion to the drawing office as a III Grade draftsman with relatively less prospects in the future, as a punishment for all the loyal services, on a technical deficiency and for no fault of his as regards his efficiency in work.

(4) Unlike the other academic qualification required in other departments like judicial, etc. an Engineering subordinate learns more and qualifies himself better during his service and experience and more often the initial qualification is requisite only for the first appointment.

(5) The appellant can be very well trusted to discharge his duties as a Supervisor in the Highways Department considering his experiences and services as Overseer in the District Board, as the works are similar, so far as routine works are concerned in which now most of the supervisors are engaged, barring a few who are engaged in the designing section in the higher offices. Therefore the Government may be pleased to grant once again the same exemption to the appellant to be appointed as Supervisor Highways, as they were pleased to grant such exemption for the first appointment as Overseer, previously under the District Board, South Arcot.

(6) That the exemption asked for now is not in any way for any radically different appointment in superior service, but that is only for holding an almost similar if not identical post in the newly organised Department of Highways as against the District Board Service.

On considering sympathetically all the above explained circumstances, the Government may be pleased to exempt the appellant from the small deficiency in the initial qualification and appoint him as a supervisor in the Highways Department.

B. Narayana Naik
Dt.Board Overseer,
Manjeshwar.

Manjeshwar,
24th February 1947.

Copy to:

The Secretary for P.W.D. and Highways.

To

The Secretary to Government
Public Works Department.

Letter No. 330 A/47-1 dated 27-2-47.

Sub:- Establishment - Highways Department - Sri S. Narayana Naick, District Road Overseer petition - Appointment as Supervisor - Recommended.

Ref:- Government Memo No. 330 A/46-1 dated 28-1-47.

The original petition of Sri S. Narayana Naick dated 13-12-46 is forwarded herewith. He is a lower subordinate of the Department of Industries, who was elevated to hold the post of Sales Assistant. His case for appointment as Supervisor in this Department will be considered along with similar cases with reference to instructions in Sub para 3 of para 13 of G.O. No. ... dated 1-1-47 and a report will be submitted to Government in this regard after the verification from the Superintending Engineers who have been addressed in the matter.

for Chief Engineer, Highways.

Encl:- 1 Original Petition.

GB/3/47-8

YB 1/3

405
30-1-1941

Panruti,

12-12-1946.

From

Sri B. Narayana Naidk,
District Board Overseer,
Panruti. S.Arcot.

To

The Hon'ble Minister for P. W.D. Madras.

Through

The Divisional Engineer(H)
Cuddalore.

Sir,

Ref:- L.Dis.5660-D.E. of 46 dated 26-10-46.

In my previous appeals I have made it clear that from 1-10-36, I am drawing the maximum pay as the 2nd grade overseers and for the last 10 years I am drawing the same pay.

In my previous appeals I have requested that I may be promoted as supervisor in the department. Unfortunately my appeals were rejected, though very many of my juniors were promoted as supervisors in the department.

In this connection I beg to add that in my long service of nearly 18 years, my works were always appreciated by my officers and I am considered as an efficient overseer in the department. In spite of that my long and efficient service are not considered and so once again I request that I may be promoted as supervisor.

I beg to remain,
Sir,
Your most obedient servant,

B. Narayana Naidu
12-12-46

Copy to the Hon'ble Minister for Public works.

Submitted in order.

20/12/46.

P.W.D

Memo No 3381 M/46-2 Dt 6-3-1947

Subj. Highways Dept. Sri B. Nanayama Naick — Dt. Bd Overseer — Petition

Ref from the C.E (H) No 430 H/47-1 Dt 27-2-47

The attention of the C.E (H) is invited to the petition Dt 24-2-47 from B. Nanayama Naick (Advance Copy sent Direct) and he is requested to forward it Expeditiously with his remarks.

6-3-47

Note Please see the C.E's letter at P 11 Cf. The petitioner, Sri B. Nanayama Naick has sent not in a petition-vide 47-10 Cf. It is only a Copy of the petition sent thro proper channel. The receipt of the (petition Copy) sent thro proper channel may be awaited. The C.E. may be asked to send it Expeditiously with his remarks. Draft above is for approval.

6-3-47

6-3-47

P 11 Cf

To the C.E (H)

P 11 Cf.

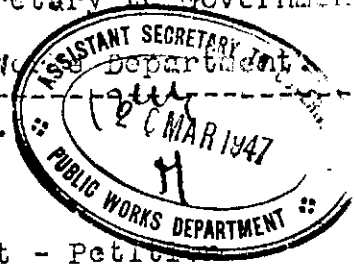
47-10 Cf

From

J.M. TURNER, Esq., B.Sc., A.M.I.
Mech. E., M.I.E. (Ind.)
Chief Engineer, Highways.
Chepauk, Triplicane P.O. Madras.5..

To

The Secretary to Government,
Public Works Department.



Letter No. 430 H/47-3 dated 15-3-47.

Sir,

Sub:- Establishment - Highways Department - Petition dated 24-2-47 from Sri S. NARAYANA NAICK, District Board Overseer -
Ref:- Government Memo No. 3381 M/46-2 dated 6-3-47.

With reference to the Government Memo cited above I have to state that no such petition has been received in this office.

18/3/47

for Chief Engineer, Highways.

CES/17-3

18/3

P.W.D

Cir.dt. No. 33817/46-3 dated 26.3.

Sub: Narayana Naick Sri. B. District Board Overseer. South Arcot - Appointment as Supervisor. Appeal.

Rp 7-10 cy

P. 17 cy

Ref: From Sri B. Narayana Naic petition dated 24.2.47 From The C. & (H) No. 430 H/47 dated 15.3.47

A copy of the petition dated 24.2.47 from Sri. B. Narayana Naick is forwarded to the C. & (H), ~~and he is requested to offer his remarks very urgent~~

Dy Supdg Engr 31/3

25.3.47

25.3.47

To The C. & (H) with a copy of his 7-10 cy

P.T.O

20

Note

Please see the petition dated 24.2.14 from Sri B. Narayana Naick, at pp. 7-10/C. I the Memo to the C. E. (H) at p. 15/C and his reply at p. 17/C. A copy of the petition may now be forwarded to the C. E. (H). ~~and this remarks~~ ~~incorrect~~ The draft Extt. order is for approval.

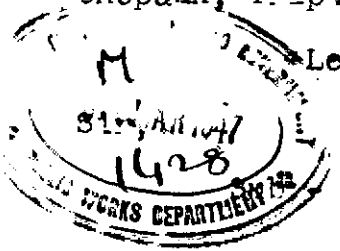
25.3.14

~~25.3.14~~

From
Srl Rao Bahadur
M.K.Ranganatham, B.A.,B.E., I.S.E.,
M.I.Mech.E., Assoc. I.E.T.,
Chief Engineer (Highways)
Chepauk, Triplicane P.O. Madras.5.

To
The Secretary to Government,
Public Works Department
M a d r a s.

Letter No. 430 H/47-4 dated 27-3-47.



Establishment - Highways Department - Petition dated 24-2-47 from Srl P. Narayana Naick, District Board Overseer -

Ref:- 1. Govt. Memo No. 3381 M/46-2 dated 6-3-47.
2. My letter No. 430 H/47-3 dated 15-3-47.

I forward herewith the petition dated 24-2-47 from Srl P.NARAYANA NAICK which was received in this office on 20-3-47.

2. The question of granting exemption to the sub-ordinate for appointment as Supervisor in the Highways Department will be considered along with similar cases in consultation with the Chief Engineer (General) as already reported in my letter No. 430 H/47-1 dated 27-2-47.

29/3/47

for Chief Engineer (Highways).

Encl:- 1 Petition.
CDS/28-3

29/3

Same as on P7-10 ante

From

Sri B. Narayana Naik,
District Board Section Officer,
Manjeshwar, South Kanara.

To

The Secretary,
P. W. D. and Highways Department,
Fort St. George, Madras.

Through

The Divisional Engineer,
M a n g a l o r e .

Sir,

Sub: Appeal Petition of Sri B. Narayana Naik.

The appellant Sri B. Narayana Naik, is a Lower Subordinate of the Engineering School, Bangalore, passed out in the year 1927 and is a permanent Overseer II Grade of the South Arcot District Board, since transferred to South Kanara District Board, from 25-12-1946. The appellant counts a service of nearly 17 years in the South Arcot District Board, before the date of his transfer, and during this period has been fortunate enough to win the appreciation of all the superior officers both officials and non-officials by his honest and hard work.

In the eve of the formation of the Highways Department, on 1-4-1946 the appellant was recommended by the then District Board Engineer Sri P. C. Joseph as one of those to be absorbed as a Supervisor in the Highways Department, considering his very satisfactory service. Unfortunately the appellant was not selected as Supervisor on a technical ground as being a Lower Subordinate of the Bangalore Engineering School and not of Madras but retained in the District Board to be in charge of the District Board roads and other works as Section Officer at Panruti.

During the course of the year 1946, after much correspondence, between the District Boards of South Arcot and South Kanara, the appellant got himself transferred to South Kanara in charge of Manjeshwar Section. Now on 1-2-1947 orders have been received about the re-organisation of the Department and consequent on certain technical principles which have been followed in the matter of selection of supervisors to be taken into the Highway Department, in the combined Cadre, the appellant finds to his utter dismay and sorrow, that he has not been selected for the Executive work, but has been chosen for an appointment as a III Grade Draftsman in the Divisional Engineer's Office of South Kanara and that too ex-gratia.

The appellant feels grateful for the kindly offer made by the Superintending Engineer from the above job instead of completely throwing out the appellant out of employment, after all the 17 years' service as District Board Overseer.

The appellant wishes to explain in detail the position in which he is placed with little digression.

During the last 17 years, the service condition in general and of the District Board in particular have had several changes consequent on the changes in the constitution in higher sphere with the attendent policies thereon. In all such cases the ruling factor has been a protection to the services, as an extraordinary responsibility of the State. Without tiring the Government about the several details appellant desires to submit that he having been selected to an executive job as an overseer of the District Board and continued as such for 17 years the Government should have given him the benefit of the necessary exemption from the small deficiency from the initial qualifications as having passed from the Bangalore Engineering College,

for being appointed now as Supervisor, Highways, in so far the appellant has proved himself worthy of appointment and exemption granted to him by the Government in Proceedings in G.O.No.1624 L'&'M of 14-5-1931. D: I & (U

The appellant, prays, therefore, that the Government may still be pleased to grant the appellant the necessary exemption if need be, to overcome any handicap for the appointment of the appellant as a regular Supervisor in the Highways Department under the following extenuating circumstances:-

(1) That the appellant has been engaged as Overseer in outdoor works for all the 17 years commanding high sense of duty and having merited the appreciation of superiors concerned which may be easily verified from confidential reports.

(2) That the appellant by habit is physically and mentally disposed for executive works by doing 17 years' service as such, that now he would not feel quite at ease and will effect his health if he is to be confined to the drawing office with the sedantry habits.

(3) That the appellant considers this reversion to the drawing office as a III Grade draftsman with relatively less prospects in the future, as a punishment for all the loyal services, on a technical deficiency and for no fault of his as regards his efficiency in work.

(4) Unlike the other academic qualification required in other departments like judicial, etc. an Engineering subordinate learns more and qualifies himself better during his service and experience and more often the initial qualification is requisite only for the first appointment.

(5) The appellant can be very well trusted to discharge his duties as a Supervisor in the Highways Department considering his experiences and services as Overseer in the District Board, as the works are similar, so far as routine works are concerned in which now most of the supervisors are engaged, barring a few who are engaged in the designing section in the higher offices. Therefore the Government may be pleased to grant once again the same exemption to the appellant to be appointed as Supervisor Highways, as they were pleased to grant such exemption for the first appointment as Overseer, previously under the District Board, South Arcot.

(6) That the exemption asked for now is not in any way for any radically different appointment in superior service, but that is only for holding an almost similar if not identical post in the newly organised Department of Highways as against the District Board Service.

On considering sympathetically all the above explained circumstances, the Government may be pleased to exempt the appellant from the small deficiency in the initial qualification and appoint him as a supervisor in the Highways Department.

B. Narayana Nc
Dt.Board Overseer,
Manjeshwar.

Manjeshwar,
24th February 1947.

Copy to:

The Secretary for P.W.D. and Highways.

Memo No. 3381 H/46-4 dt 10.4.47

Narayana Naick Sri B. District Board overseer South Arcot Appointment as Supervisor Exemption Grant of

P. 21 of

Ref. From the C.E(H) No. 430-H/47-4 dt. 27/3/47.

The Govt consider that, the question of granting exemption to Sri B. Narayana Naick, District Board overseer for appointment as supervisor in the Highways Department should be considered independently in consultation with the C.E (Al, B+D). The C.E (H) is requested to take necessary action in the matter expeditiously.

The C.E (H)

Dy. No. dt. 10.4.47

E.A. Section 11.4.47

29

From
Sri Rao Bahudur
M.K.Ranganatham, B.E., B.E., I.S.E.,
M.I. Mech.E., Assoc. I.E.E.,
Chief Engineer (Highways)
Chepauk Madras 5

To
The Secretary to Government
Public Works Department
Madras

2854

Letter No.430 H/47-5 dated 30-6-47

Sir,

Sub: Highways Department - Establishment - Supervisors - Grant of exemption to unqualified District Board overseers and supervisors.

Ref: Govt. Memo No.3381-M/46-4 dated 10-4-'47

With reference to Government Memo cited above, the Chief Engineer (General) was consulted with a view to exempt Sri. B. NARAYANA NAIK from qualifications and to appoint him as supervisor. The Chief Engineer (General) has stated that he is unable to accept the proposal in view of the policy followed in his Department that lower subordinates should not be appointed as Supervisors. I am unable to reconcile this with facts as I remember that in Public Works Department proposals were invited by Chief Engineer Public Works Department from Superintending Engineers to recommend names of deserving overseers for promotion as supervisors with no restriction about qualifications, upper or lower subordinates. A copy of his reply is enclosed for information of Government.

2. Under the District Boards, Overseers with Lower subordinate qualifications were employed and no differentiation was shown in regard to status, pay or T.A. Works, in as much as these men will continue to do almost the same kind of work, it does not seem fair to accord a differential treatment in the Highways Department. Special rules for the Highways Department have not yet been issued and till then, and whereever the Chief Engineer (Highways) considers that a particular candidate is competent t discharge his duties pn account of the long experience gained by him irrespective of the qualification possessed, he should be allowed to select and make recommendations as he is solely responsible for the work. Since the Chief Engineer (Highways) is the head of the department, he should have freedom in making appointments, and giving exemptions. Outside interference in the day to day administration of his department is a thing to be deprecated. Consultation with another head of the department in purely matters connected with the administration of this department is not only an unusual procedure which is not followed in the case of any other heads of departments but also causes considerable delay in disposals. Since most of the men belonging to this department are those taken from District Boards conditions will naturally be different from those prevailing in the Public Works Department and Chief Engineer General is not likely to agree in the case of such exemptions. I have already represented in my letter No.1472 P/47--2 dated 29-5-47 the undesirability of consulting the Chief Engineer (General) in such matters and I request that for the better and smoother administration of this department para 13 of G.O.No. (H) dated 4-1-47 wherein consultation with the Chief Engineer General has been stipulated may be amended suitably.

I consider that Sri. B. Narayana Nayak is suitable for being exempted from the qualifications. If Government agree, I shall appoint him as Supervisor in one of the existing vacancies.

Encl.-Copy of C.E.(G) letter No. 7719-E/45-30, dated 13-6-47

M.K.Ranganatham
Chief Engineer (Highways)

By Order

For Deputy Chief Engineer (High...)

SMK 2-7

33

Sub:- Narayana Naick Sri.B. -Dt. Bd. Overseer, South Arcot- Appointment as Supervisor -Exemption Granted.

Ref:

Read again:-G.O.No 8 P.W. Dated 4 -1-1947.
Read also:- From Sri B.Narayana Naick, petition dated 24-2-47.
From the C.E.(H) No 430 H/47-1 dated 27-2-47.
Memo to the C.E.(H) No 3381 M/46-2 dated 6-3-47.
From the C.E.(H) No 430 H/47-4 dated 27-3-47.
Memo to the C.E.(H) No3381 M/46-4 dated 10-4-47.
From the C.E.(H) No430 H/47-5 d 30-6-47.

G.o. Ms No 2210 dated 4-7-1947.

~~In the circumstances reported~~ H.E. the Governor of Madras accepts the recomendation of the C.E.(H) and directs that, as a special case, Sri B. Narayana Naick, Dt. Bd. Overseer, South Arcot, be exempted from the qualifications for appointment as Supervisor in the Highways Deptt.

2. The C.E.(H) is requested to appoint Sri B. Narayana Naick as Supervisor in one of the existing vacancies.

To

The C.E.(H)
The C.E.(Gl)
S.O.Dt.Bds.

P.W.D.

C.No. 3381-M/46) p1 c/f p3 c/f p4 c/f p5 c/f

Sub: NARAYANA NAICK Sri. B. District Board Overseer-South Arcot - Appointment as Supervisor - Appeal.

Ref: From Sri.A.Devanayagaiyah M.L.A. letter dated 12-12-46.
From Sri.B.Narayana Naick, Dt.Bd.Overseer letter dated 12-12-46.
Memo No. 3381 M/46-1 dated 28-1-47.
From Sri.A.B.Shetty M.L.A. D.O. dated 11-2-47.

Secy. P.W.

Let me have this file relating to the grievance of this Section officer now in South Kanara District Board.

M.B.
11-2-47.

To D.S.

Please see the D.O. from Sri. A.B. Shetty on p. 5 c.f. and H.M.(P.W)'s minutes thereon at p. 5 c.f.

The appeal petition of Sri. B.Narayana Naick sent through proper channel has not yet been received. An advance copy of the petition received on 16/2 will be found at p. 3 c.f. The C.E(H) has been reminded on 28-1-47 - Vide memo on p. 4 c.f. The file may be circulated to H.M.(P.W) with reference to his minutes extracted above.

in 21.2.47. 21.2.47

17.2.47. 17.2.47

DEPUTY SECRETARY TO GOVERNMENT 21 FEB 1947 PUBLIC WORKS DEPARTMENT

H.M. (P.W.)
20/2

This may be circulated when the appeal petition is received through proper channel.
M.B. 21.2.47

P7-10 c/f P11 c/f P15 c/f P21 c/f

K 9-10.11.47

From Sri. B. Narayana Naik petition dated 24-2-47.
From the C.E(H) No. 430 H/47-1 dated 27-2-47.
Memo No. 3381 M/46-2 dated 6-3-47.
From the C.E(H) No. 430 H/47-4 dated 27-3-47.

To D.S.

XX

The case relates to the appointment of Sri. B. Naraya na Naik, permanent overseer, II Grade, of the South ~~Kanara~~ Arcot District Board as supervisor in the Highways Department.

9 in P26 c/f

Sri. B.Narayana Naik is a lower subordinate of the

x on P.23 c/f

2/

33817/46

Bangalore Engineering College. He was transferred to the South Kanara District Board with effect from 25-12-46. In G.O.No. 1624 L & M dated 14-5-31, Sri. Narayana Naik was exempted from possessing the qualification prescribed for the post of sub-oveseer under South Arcot District Board. On the formation of the Highways Department, he was retained in the District Board to be in charge of the District Board ~~works~~ Roads and other works as Section Officer at Panruti. Consequent on the reorganisation of the Highways Department, Sri. Naik ~~was appointed~~ has been chosen for appointment as a Draftsman III Grade in the Divisional Engineer's Office, South Kanara. The petitioner now requests that he may be appointed as supervisor in the Highways Department for the following reasons:-

(1) that he has been working as an overseer for over 17 years.

(2) that he is by habit disposed for executive work and his transfer to the drawing branch will affect his health.

(3) that his reversion to the drawing branch as a draftsman III Grade with less prospects is due to technical reasons.

(4) that an Engineering subordinate learns more and qualifies better during his service and experience and initial qualification is required for ~~a~~ first appointment.

(5) the work of overseers in the District Board and supervisors in the Highways Department are identical.

In sub-para 3 of para 13 of G.O.No. 8 P.W. dated 4-1-47, the C.E(H) was permitted to grant exemption, for appointment as supervisors, of unqualified overseers in deserving cases in consultation with the C.E(Gnl). The C.E(H) now states that, the question of granting the exemption to Mr. Narayana Naik for appointment as supervisor in the Highways Department will be considered along with similar cases in consultation with the C.E(Gnl)

The file may be circulated to H.M.(P.W.)

3/4/47

C. E. ~~may~~ (H) may, if thought fit, be asked to consider this case independently on its own merits.

3/4.47

H.M. (P.W.)

3/4

The C.E(H) may be definitely asked to take up separately now the question of granting exemption

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A

Sri Narayana Naik in Consultation with the C.E(Gl). The case has been pending for a very long time & appears to be a deserving one.

H.M(P.H) will see

Sd/- B

3-6-47

Sd/- 9.4.47

H.M(P.H)

4/4

Cir 4.4.47

To D.S.

Please see the orders in circulation above. A draft memo to the C.E(H) is submitted.

Sd/- 10/4/47

p 27 c
p 31 c

Issued as Memo No. 3381 M/46-4 dated 10-4-47.

From the C.E(H) No. 430 H/47-5 dated 30-6-47.

To A.S.

Please see the memo at p. 27 c.f. and the C.E(H)'s reply thereto at p. 31 c.f. With reference to the memo at p. 27 c.f. the C.E(H) has consulted the C.E(Gnl) in the matter with a view to exempt Sri. B. Narayana Naick from qualifications and to appoint him as supervisor. The C.E(Gnl) is reported to have stated that he is unable to accept the proposal in view of the policy followed in the Public Works Department that lower subordinates should not be appointed as supervisors.

2 The C.E(H) states that, under the District Boards, overseers with lower subordinate qualifications were employed and no differentiation was shown in regard to status, works, pay or travelling allowance. In as much as these men will continue to do almost the same kind of work, the C.E(H) considers that it is not fair to accord a differential treatment in the Highways Deptt.

4

338, 11/46

Special rules for the Highways Department have not been framed pending a decision on the formation of an amalgamated cadre for the Public Works and Highways Departments. In the case of unqualified District Board overseers and supervisors the C.E(H) was permitted to grant exemption in deserving cases in consultation with the C.E(Gnl), in para 13 of G.O.No. 8 P.W. dated 4-1-47. The C.E(H) now considers that consultation with the C.E(Gnl) is unnecessary for the reasons stated in para 2 on p. 31 c.f. and he requests that the G.O. may be suitably modified. The question ~~has already been raised by~~ the C.E(H) ~~and it~~ is separately under consideration.

3 In the present case, the C.E(H) considers that Sri. Narayana Naick is suitable for being exempted from the qualifications and also states that he would appoint him as supervisor in one of the existing vacancies if the Government agree.

4 In the circumstances, it is for consideration whether consultation with the C.E(Gnl) will be waived in this case and the C.E(H)'s recommendation accepted as a special case especially in view of the statement at 'X' on p. 31 c.f.

5 For orders. The file may be circulated to H.M.(P.W)

(The note on pp 1-2 and the minute of H.M. at bottom of page 2 ante.) For the reasons advanced by the C.E(H) in para 2 on p 31 c/f, this may be treated as a special case and the recommendation of the C.E(H) at 'Z' on p 31 c/f may, perhaps, be accepted owing to the dearth of qualified men

S. Ramachandra 10.7.47

The recommendation of the C.E(H) may be accepted as proposed

11/7

P.W.D.(M)

D.S.

Please see the orders in circulation at the bottom of p 4 ante. A draft order is submitted. Pub(Ser may see before issue.

12.7.47

14/7 Pub(Ser)

12.7.47

Pubn 3381 M/46-S
16.7.47

Public (Ser.) Dept.

Public Works Dept's note from the portion marked xx on p. 1 ante and the draft order below may be perused.

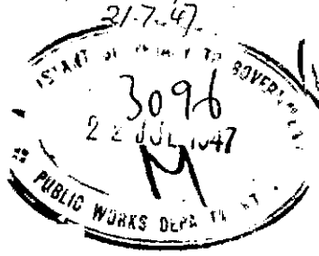
The file may be returned to P.W.D.

16/7/47

18/7/47

1 P.W.D

Pub(Ser) No. 2408/47-I
21.7.47.



P.W(M)

Ds.

Please see the Pub(Ser) Deptt note above. The draft order may be issued.

22.7.47.

22.7.47

22/7